

GMDC-GVT Samarthya Skill Training Program (A CSR Initiative of GMDC-GVT)

Report on Samarthya Skill Training and Success Story

Submitted By,



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Introduction

Gujarat Mineral Development Corporation Ltd. (GMDC) is one of India's leading mining and mineral processing companies. For more than five decades, GMDC has been engaged in the development of the ample mineral resources of the state. GMDC ranked 132nd among India's Fortune 500 Companies (2017) and among the Top-5 organizations by market capitalization in the mining sector. GMDC is India's second largest Lignite-producing company. GMDC is the leader in Lignite exploration and supply in Gujarat. Mining lignite from deposit-rich areas across the state, GMDC markets it to various high-growth industries, including textiles, chemicals, ceramics, bricks and captive power.

Believing and practicing the culture of accountable governance, GMDC established Gramya Vikas Trust on 7th January 1991 as Public Trust with Section 12A and 80G, registered under The Income Tax Act, 1961 for various developmental activities. GMDC-GramyaVikas Trust (GMDC-GVT) works with the vision to enhance the quality of life of communities living in the GMDC active regions through innovative partnerships/programs, strategic collaborations, and stakeholder engagement. The GMDC-GVT activities have extensive geographical coverage, and its functional area spans villages in Bharuch, Bhavnagar, Chhotaudepur, DevbhumiDwarka, Kutch, Panchmahals, and Surat district.

"GMDC-GVT Samarthya selected us to implement skill training, demonstrating their confidence in our ability to deliver effective training programs. ADS Foundation has been selected to conduct skill training at four locations: Bhavnagar, Kachchh, Bharuch, and Surat. This opportunity reflects our commitment to skill development and aligns with our mission to empower individuals with relevant and industry-driven capabilities. We are honored to partner with GMDC-GVT Samarthya in this initiative and look forward to making a positive impact by equipping learners with valuable skills for future success in their careers."

AboutAspire Disruptive Skill Foundation:

Aspire Disruptive Skill Foundation (ADS Foundation) is a leading vocational and employment oriented organization incorporated in the year 2015 under Section 8 of the Companies Act, 2013 with focusing on holistic interventions in vocational skill development for tribal and unemployed youth and transforming them into "Day 1 Job ready Professionals" in Capital Goods, Renewable Energy, Apparel, Hydrocarbon, Power, Consumer Durables and Electronics, Construction & Plumbing and Telecom Sectors.

ADS Foundation is empowering unemployed youth, unskilled worker and aspiring entrepreneurs by providing world class skill development training in collaboration with various Central & State Governments, International Development Agencies, PSUs and Corporate.

ADS Foundation is headquartered at Ahmedabad and has carried out its skill development operations in 10 States across India & Currently, it is operating in more than 15 Skill Development Centres pan India.

As per the skilled manpower demand in the Industries and various stakeholders, we have chosen to provide skill development training in courses as mentioned below:

- > Solar Panel Installation Technician
- CNC Turning Operator







Sr. No.	Center Location	TalukaAllotted	Course Name
1	Bharuch	Jagadia and Valia	CNC Turning Operator
2	Bhavnagar	Bhavnagar, Ghogha	CNC Turning Operator
3	Kachchh	Nakhtrana, Lakpat, Mandvi, Abdasa	Solar Panel Installation Technician
4	Surat	Mandvi, Mangrol, Kamrej	Solar Panel Installation Technician

3. Mobilization and Registration process:

Youth between the age group of 18-35 yrs were identified through a mobilization process. Deserving candidates as per the GMDC-GVT Samarthya and course guidelines has been identified through a mobilization process using appropriate awareness campaigns, meetings and electronic/print media publicity.

Centre-wise Registration Details:

- ⇒ In Bhavnagar Centre: We have registered 187 Candidate as of now and the mobilization process is ongoing.
- ⇒ In Bharuch Centre: We are registered 122 Candidate till date and the mobilization process is going on.
- ⇒ In kachchh Centre: We are registered 70 Candidate till date and the mobilization process is going on.

With the experience gathered so far, it has been found that community outreach and mobilization are often the most important and challenging activities in the entire programme for identification & selection of beneficiaries or trainees.

Process of Mobilization

Review of Area:

- ⇒ Identification of mining affected area.
- ⇒ Meeting with target audience.
- ⇒ Nature of job affinity of the youth in the area.
- ⇒ Willingness for Migration by candidates if necessitated due to job placement.
- ⇒ Identification of Pro Active people/group (Block Pramukh, Jila Panchayat members, NGOs etc.) who are enthusiastic towards skills training of Youth.

Outreach Medium/Tool:

- ⇒ Local Campaigns Panchayat meets, local GMDC official meeting, Local advertisements through Markets, Rozgar Mela, Door to Door marketing, Meeting and seminars at ITI/Diploma/Colleges and others
- ⇒ Print Campaigns Posters, Banners, local partners / outreach executive / village Volunteers.
- Direct Campaigns Door to door mobilization by team, Seminars at various places, Rozgar Mitra / Counselor cum Motivator.

We are implementing effective course conduct, clear language communication, and well-designed workbooks to ensure successful learning outcomes. These elements are essential for fostering engagement, promoting understanding, and facilitating the practical application of knowledge. By prioritizing these aspects, we demonstrate our commitment to student success and aim to enrich the overall educational experience for all participants.

4. On Job Training (OJT) Details:

On-the-job training (OJT) importance and benefits:

- ⇒ Provides practical skill development in real work settings.
- ⇒ Enhances learning through hands-on experience and immediate feedback.







- ⇒ Prepares individuals for job responsibilities and workplace dynamics.
- ⇒ To understand in building professional relationships and networks within the industry.
- ⇒ Fosters continuous improvement and innovation in the workplace.

Overall, OJT bridges the gap between theory and practice, accelerating skill development and boosting job readiness for individuals while benefiting organizations through efficient talent development.

OJT has been provided to the candidates as a part of Training Process. The batch wise trainees OJT conducted at various industries are exhibited below:

Sr. No.	Center Location	Batch ID	Course Name	No Of Trainee Enroll	Starting Date	Ending Date	OJT Start Date	OJT End Date	Company Details with no. of candidates (For OJT)
1	Bhavnagar	ADBHC06	CNC Turing Operator	30	08-Jun-23	05-Sep-23	21-Aug-23	04-Sep-23	 Gujarat Precision-14 Hari OM- 10 Om Engg 4 SapnaEngg 3
2	Bharuch	ADBHC07	CNC Turing Operator	30	23-Jun-23	21-Sep-23	06-Sep-23	20-Sep-23	 Sigma Surgical- 8 Petro Tech- 8 Oswal Industrial Ltd- 10
3	Bhavnagar	ADSBHC025	CNC Turning Operator	30	26-Oct-23	24-Jan-24	14-Jan-24	25-Jan-24	 Jyoti CNC- 11 Echjay Industries Pvt. Ltd 9 Sigma Surgical- 10
4	Bharuch	ADSBHC029	CNC Turning Operator	30	13-Dec-23	12-Mar-24	03-Mar-24	13-Mar-24	Timkin Pvt. Ltd. (All the candidates)
5	Bhavnagar	ADSBHC032	CNC Turning Operator	30	10-Jan-24	09-Apr-24	25-Feb-24	09-Apr-24	Echjay Industries Pvt. Ltd 28
6	Kutch-Bhuj	ADSKUSP36	Solar Panel installation Technician	30	29-Jan-24	29-Apr-24	Upcoming on 15th April	29th April'2024	KP Groups (Bharuch and kachchh)
7	Bhavnagar	ADSBHC041	CNC Turning Operator	30	05-Mar-24	03-Jun-24	Training Ongoing	Training Ongoing	

5. Evaluation & Examination:

Evaluation and examination are essential in skill development because they:

- ⇒ Measure understanding and knowledge.
- ⇒ Provide valuable feedback to students.
- ⇒ Monitor progress and identify areas for improvement.
- ⇒ Encourage accountability and responsibility.
- ⇒ Inform teaching methods and curriculum adjustments
- ⇒ Certification of trainees at the end of training process.

Sr. No	Batch ID	No Of Trainee Enroll	Starting Date	Ending Date	Drop Out	Assessment Date	Exam Attended	Pass	Fail	Not Appear	Remarks
1	ADBHC06	30	08-Jun-23	05-Sep-23	0	11-Sep-23	30	30	0	0	







2	ADBHC07	30	23-Jun-23	21-Sep-23	2	21-Sep-23	28	28	0	0	
3	ADSBHC025	30	26-Oct-23	24-Jan-24	0	28-Jan-24	30	28	2	0	
4	ADSBHC029	30	13-Dec-23	12-Mar-24	11	18-Jan-24	18			1	Result Pending
5	ADSBHC032	30	10-Jan-24	09-Apr-24	2	10-Apr-24	28				Result Pending
6	ADSKUSP36	30	29-Jan-24	29-Apr-24	1						Training Ongoing
7	ADSBHC041	30	05-Mar-24	03-Jun-24							Training Ongoing

6. Placement:-

Sr. No.	Center Location	Batch ID	Course Name	No Of Trainee Enroll	Starting Date	Ending Date	Drop Out	Placement Done	Placement Pending	Remarks
1	Bhavnagar	ADBHC06	CNC Turning Operator	30	08-Jun-23	05-Sep-23	0	22	8	
2	Bharuch	ADBHC07	CNC Turning Operator	30	23-Jun-23	21-Sep-23	2	20	8	
3	Bhavnagar	ADSBHC025	CNC Turning Operator	30	26-Oct-23	24-Jan-24	0	22	8	
4	Bharuch	ADSBHC029	CNC Turning Operator	30	13-Dec-23	12-Mar-24	11	17	2	
5	Bhavnagar	ADSBHC032	CNC Turning Operator	30	10-Jan-24	09-Apr-24	2		28	Training Ongoing
6	Kutch-Bhuj	ADSKUSP36	Solar Panel installation Technician	30	29-Jan-24	29-Apr-24	1		29	Training Ongoing
7	Bhavnagar	ADSBHC041	CNC Turning Operator	30	05-Mar-24	03-Jun-24			30	Training Ongoing

Placed Company Details:-

- ⇒ <u>Sigma Surgical</u>: Sigma Surgical Private Limited, are a leading Exporter and Manufacturer, Wholesaler, Retailer of a wide range of Locking Plate, Interlocking Nails, Cancellous Screw, Spinal Screw, Orthopedic Femoral Nails, Cortical Screw, Small DC Plate, Etc. Company based on Ahmedabad.
- ⇒ <u>Jyoti CNC Automation Limited:</u> Jyoti CNC Automation Limited is one of the largest CNC machine tool manufacturer of the nation. Company based on Rajkot, Gujarat.
- ⇒ <u>Timken India Pvt. Ltd</u>: Timken India Limited, a Timken Company subsidiary, started manufacturing bearings in India nearly three decades ago and today has state-of-the-art manufacturing plants in Jamshedpur and Bharuch to serve local bearing market needs and beyond.
- ⇒ <u>Echjay Industries Pvt. Ltd</u>: Echjay Industries Private Limited is a pioneer and global leader in manufacturing a variety of Quality Forgings meeting to the requirement of International Standards and specification. Company based on Rajkot, Gujarat.
- ⇒ <u>Gujarat Precession casting Pct. Ltd</u>:GPCL is professionally managed sand casting foundry engaged in manufacturing quality steel casting in all major steel grades including, CS, SS, duplex, Super duplex, heat resistant Ni alloys, Ni Cr based alloy etc since 2002. Company Based on Bhavnagar, Gujarat.







<u>Company's Feedback</u>: Here are some common positive feedback points that companies often highlight about candidates:

- ⇒ The candidates are pre-skilled manpower with industry-specific knowledge and skills. This helps industries a lot as the candidates are well practiced with the machine and equipments.
- ⇒ The skilled candidates from our institute enhanced the productivity from day one as a result of being provided pre-skilled manpower
- ⇒ The candidate demonstrates proficiency in key technical areas relevant to the role.
- ⇒ Reduced manpower training, and therefore, recruitment cost.
- ⇒ The candidate communicates clearly and articulately, both verbally and in written form.
- ⇒ The candidate exhibits a positive attitude, enthusiasm, and eagerness to contribute.
- ⇒ The candidate shows flexibility and adaptability in handling tasks and challenges.
- ⇒ The candidate's values, work ethic, and personality align well with our company culture.

These positive attributes are typically sought after by companies when evaluating candidates for potential roles within their organization. Each of these qualities contributes to a candidate's overall suitability for the team and the company.

Experience shared by Candidates:-

After completing skill training as a CNC Machine Operator, candidates often share positive experiences about their placement journey, highlighting the following aspects:

- ⇒ Industry Relevance: Candidates appreciate how the training equipped them with practical skills directly applicable to CNC machining jobs in manufacturing and engineering sectors.
- ⇒ Hands-on Training: Positive experiences often stem from the hands-on nature of the training, which allowed candidates to operate CNC machines, interpret blueprints, and understand machining processes effectively.
- Employability Skills: Training programs typically emphasize employability skills such as precision, attention to detail, problem-solving, and safety protocols, which candidates find valuable during their placement.
- Industry Connections: Many candidates benefit from industry connections established during training, leading to networking opportunities, job referrals, or direct placement offers from partnering companies.
- ⇒ Career Advancement: Candidates share stories of how CNC training opened doors to entry-level positions with potential for career advancement and specialization within the manufacturing industry.
- Success Stories: Positive placement experiences often include success stories of candidates securing job offers as CNC operators or technicians shortly after completing their training, demonstrating the effectiveness of the program.
- ⇒ Personal Growth: Training experiences go beyond technical skills, fostering personal growth and confidence among candidates as they transition into the workforce.

Overall, candidates' gives the good experiences about the post-training highlight the effectiveness of Skill development programs to give successful placement and career opportunities within the machining and manufacturing sectors.







Photo Gallery

Relevant Photographs (Location Wise):

⇒ Bharuch

Mobilization Activities White the state of the state of

Counselling











Theory Class









Practical Session









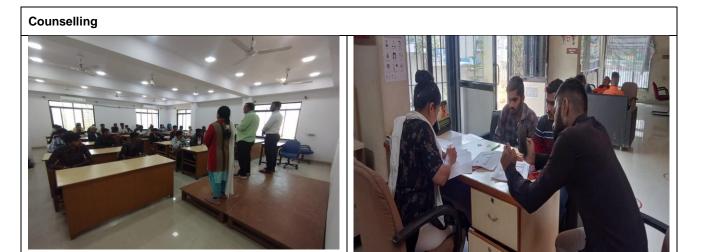






⇒ Bhavnagar















Theory Class





















Mobilization Activities





Theory Class















Practical Class















⇒ <u>Surat</u>











Success Story: Solanki Batukbhai Chhanabhai

My Name is Solanki Batukbhai Chhanabhai, I born on August 19, 2004 and I belong from Pithalpur village in Ghogha taluka of Bhavnagar District, from an ordinary family. I studied up to 10th Standards, and not able to continue my studies due to my family's financial condition and in my family we are two brothers, one sister and Parents, my father was only earning person in my family they are working as a labor in farming work and approx 10,000/- rupees they earn per month, therefore to support

my family financially, I stared to search job but struggled to find a good opportunity.

One day I met a person from A.D.S.Foundation who came for door-to-door marketing in my village, and then I came to know about samarthya skill training program for free of cost with residential facility. They made aware about the benefits of the same, which is supported by GMDC-GVT.

As per the information, I went to their Chitra, Bhavnagar center and taken admission in CNC Turning Operator Course under GMDC-GVT Samarthya on June 8, 2023 as they also guaranteed for 100% employment after completion of the training. During the course, GMDC-GVT Samarthya provided me with free accommodation and canteen facilities, I gained practical and theoretical knowledge of CNC machine from Hiren Patel and Dharamvir sir (CNC Faculty), and during the Last fifteen days of Course, I underwent on-the-job training at Om Engineering Works, Chitra GIDC Bhavnagar where I learned about use of gauges and Different types of tools used in CNC Machine.

On September 5, 2023, I successfully completed the course, with completion of Final Assessment on September 11, 2023. After I was offered a job at J.V. Engineering Works with a monthly salary of 11,879/- and I am currently employed there..

Today, I am stands as a pillar of financial support for my family, and I am deeply grateful to GMDC-GVT Samarthya and A.D.S.Foundation for helping me build a career. This training and support helped me to find a good job with well salary. Now, I'm very proud of helping my family with my little contribution with Income.









Success Story: Harkat Anakbhai Manubhai

My Name is Harkat Anankbhai Manubha, I belong from Bhumbhali Village in Bhavnagar Taluka of Bhavnagar District from Ordinary family and I was born on March 09, 1999. I studied up to 12th Standard and In my family we are two brother, one sister and Parents, in which my father is only earning person, he is farmer, and one brother is studying in college.

Therefore to support my family financially I was searching for a job, but I faced difficulties in finding a suitable position, because of lacked specific Skill required for most jobs.

One day in morning, I met a person from A.D.S.Foundation who came to my village for awareness of skill training. Then I came to know about the samarthya skill training program for free of cost with residential facility. They made aware about the benefits of the same, which is supported by GMDC-GVT. Also, the foundation briefed us about the training in CNC Machine turning Operation and duration.

As per the information, I went to their Bhavnagar Training Center and taken admission in CNC Turning Operator course and undertaken training for 3 months with 15 days OJT.

My training was provided completely free of cost, including meals and accommodation in a hostel, they also guaranteed for 100% Employment after completion of the training, I was pleasantly surprised by this opportunity.

Throughout the training process, I've received all the promised facilities and was well-trained in machine operation and maintenance, both theoretically and practically by Hiren sir and Dharamvir sir (CNC Trainer). And I have attend On-Job-Training at Gujarat Precision, Chitra GIDC, Bhavnagar were I have learn about different types of Gauges and measuring instrument.

After completing the training, we give an exam, and I secured a job at Gujarat Precision in Bhavnagar. Currently I'm getting a salary of Rs. 14,840/- per month. I am currently employed there.

I am deeply grateful to GMDC-GVT Samarthya and ADS Foundation for helping me build my career. This training and support helped me to find a good job with well salary. Now, I'm very proud of helping my family with my little contribution with income.









Success Story: Vishal Kalubhai Solanki

My name is Vishal Kalubhai Solanki, I was born on October 23, 2001 and I belong from Kumbharvada, Ghogha Village in Ghogha Taluka of Bhavnagar District from an ordinary family, and in my family are two brother and parents, I have studied till 12th Standard, My father is working as helper in fabrication work and my brother is also working with them, and my family's monthly income is about 18,000/- Rupees per

month.

Therefore to support my family I was also searching of job near my village, but only labor and helper job is only available in which much effort is request any they give less salary to fresher.

One day I received on leaflet from one of my friend and I contact on the number given in leaflet, and as per the information given by them, I went to Bhavnagar Center, They have given me information of course and also assure me for 100% guaranteed for employment after the completion of training program.

They also informed me that the training program will be free of cost, including meals and accommodation in a hostel and after passing this Sector Skill Council assessment I will get Skill certificate from Council which is valid all over India.

Throughout the training process, I've received all the promised facilities and was well-trained in machine operation and maintenance, both theoretically and practically by Hiren sir and Dharamvir sir (CNC Trainer). And I have attend On-Job-Training at Gujarat Precision, Chitra GIDC, Bhavnagar were I have learn about different types of Gauges and measuring instrument.

After completing the training, we give an exam, and I secured a job at Gujarat Precision in Bhavnagar. Currently I'm getting a salary of Rs. 14,840/- per month. I am currently employed there.

I am deeply grateful to GMDC-GVT Samarthya and ADS Foundation for helping me build my career. This training and support helped me to find a good job with well salary. Now, I'm very proud of helping my family with my little contribution with income.









Success Story: Mer Sukhdev Danjibhai

I am Mer sukhdev Danjibhai, I was born on January 6, 1998, and I belong from Bhumbhali village in Bhavnagar taluka of Bhavnagar District from an ordinary family, and in my family I am one brother and parents, I studied up to 12th Standard, My father was working as a Labor and their monthly salary is about 8,000/- Rupees.

Therefore to support my family financially I was searching for job but struggled to find a good opportunity.

One day I meet one person from A.D.S.Foundation who came to my village for Awareness Seminar in my village library, in seminar they have explain about the CNC Operator Turning Course offered under GMDC-GVT Samarthya project and the course was free of cost including meals and accommodation and they also guaranteed for 100% Placement.

As per the information, I went to their Bhavnagar center, to take admission in CNC Operator Turning Batch, throughout the training process I have received all the promised facilities and was well-trained in machine operation and Maintenance both theoretically and practically by Hiren sir and Dharamvir sir (CNC Faculty) and after the training I have attend On-Job-Training for 15 days at Gujarat Precision, Chitra GIDC Bhavnagar, where I learned about use of gauges and learn about use of various hand tools.

After completing the training, we give an exam, and I secured a job at Gujarat Precision in Bhavnagar. Currently I'm getting a salary of Rs. 14,840/- per month. I am currently employed there.

I am deeply grateful to GMDC-GVT Samarthya and ADS Foundation for helping me build my career. This training and support helped me to find a good job with well salary. Now, I'm very proud of helping my family with my little contribution with income.









Success Story: Gohil Rohitbhai Chakabhai

I am Gohil Rohitbhai Chakabhai, I was born on Dec 15, 2003 and I belong from Kuda village in Ghogha taluka of Bhavnagar District from an ordinary family. And I my family we are two brother and Parents, My brother is studying in 7th Standard and I studied up to 12th Standard, my father was only earning person in my family they are working as a labor in farming work and approx 15,000/- rupees they earn per month,

therefore to support my family financially, I stared to search job but struggled to find a good opportunity.

One day I met a person from A.D.S.Foundation came to my village for Marketing and Leaflet distribution, I have received one leaflet and ask him about the course details, they give me details of CNC Machine Operator Course and Also Informed me that The course is free of cost include Free including meals and accommodation and they also guaranteed for 100% Placement.

As per the information, I went to their Bhavnagar Center and taken admission in CNC Turning Operator course, Throughout the training process, I've received all the promised facilities and was well-trained in machine operation and maintenance, both theoretically and practically by Hiren sir and Dharamvir sir (CNC Trainer). And I have attend On-Job-Training at Gujarat Precision, Chitra GIDC, Bhavnagar were I have learn about different types of Gauges and Tooling.

After completing the training, we give an exam, and I secured a job at Riya Enterprise in Rajkot. Currently I'm getting a salary of Rs. 18,000/- per month. I am currently employed there.

I am deeply grateful to GMDC-GVT Samarthya and ADS Foundation for helping me build my career. This training and support helped me to find a good job with well salary. Now, I'm very proud of helping my family with my little contribution with income.









Success Story: Gohil Omdevsinh Jasubha

I am Gohil Omdevsinh Jasubha, I was born on April 12, 2005 and I belong from Thalsar village in Bhavnagar taluka of Bhavnagar District from an ordinary family. And I my family we are two brother and Parents, My brother is working as a Helper in Industry at Rajkot and I studied up to 12th Standard, my father was only earning person in my family they are working as a labor in farming work and approx 15,000/-

rupees they earn per month, therefore to support my family financially, I stared to search job but struggled to find a good opportunity.

One day I meet one person from A.D.S.Foundation who came to my village for Awareness Seminar in my village library, in seminar they have explain about the CNC Operator Turning Course offered under GMDC-GVT Samarthya project and the course was free of cost including meals and accommodation and they also guaranteed for 100% Placement.

As per the information, I went to their Bhavnagar center, to take admission in CNC Operator Turning Batch, throughout the training process I have received all the promised facilities and was well-trained in machine operation and Maintenance both theoretically and practically by Hiren sir and Dharamvir sir (CNC Faculty) and after the training I have attend On-Job-Training for 15 days at Gujarat Precision, Chitra GIDC Bhavnagar, where I learned about use of gauges and learn about use of various hand tools.

After completing the training, we give an exam, and I secured a job at Riya Enterprise in Rajkot. Currently I'm getting a salary of Rs. 18,000/- per month. I am currently employed there.

I am deeply grateful to GMDC-GVT Samarthya and ADS Foundation for helping me build my career. This training and support helped me to find a good job with well salary. Now, I'm very proud of helping my family with my little contribution with income.









Success Story of Vasava Chetankumar Narendrabhai

My name is Vasava Chetankumar Narendrabhai. I belong to Panvadi village in Jhagadia taluka of Bharuch district, from a ordinary family. My father is working in a small scale and earn 10,000 per month. I have studied till 12th standard. After 12th pass I was searching for a job due to the need of money at home but I was not getting good job.

One day my friend told about that the ADS Foundation and GMDC-GVT Samarthya, in their centre, they provide the CNC Machine Turning training for a duration of 3 months. It was further informed that this training is completely free in which accommodation and meals are also provided.

As per information, I went to their Bharuch training centre and enrolled in CNC turning operator course and in 3 months training with 10 days OJT. The training was provided completely free of charge, including food and accommodation in the hostel.

Though out the training process, I received all the promised facilities and was well trained in the operation and maintenance of the machine, theoretically and practically. After completing the training, we took an exam, and I got a job at TIMKIN INDIA PVT. LTD. In Bharuch. At present I am getting a salary of Rs. 11000 Per month. I am currently working there.

I sincerely thank GMDC-GVT Samarthya and ADS Foundation for helping me build my career. This training and support helped me find a good job with good pay. Now, I am very proud to help my family with my contribution in income.









Success Story of: Vasava Kalpanaben Dineshbhai

My name is Vasava Kalpanaben Dineshbhai. I am coming from Vasana village of Jhagadia taluka of Bharuch district. My father is a farmer. My mother is housewife. I come from a lower middleclass family. I have passed 10th Std. I want to study but some circumstances I left my study. I saw the situation at home and decided to job. I was searching for a job but struggled to find a good opportunity.

One day in the morning, I met the marketing team of ADS Foundation that came in my village for awareness of skill training. That I listen about the Samarthya Skill Training program which is supported by GMDC- GVT. Also, the briefed us about the training program of CNC machine turning operations and course duration.

As per the information, I visit to their Bharuch Training Centre and final my admission in CNC Turning Operator course. I completed my training and also attend the 10 days OJT.

My training was provided completely free of cost, including meals and accommodation in a hostel. They gave 100% employment opportunity after completion of training. I was pleasant by this opportunity.

Throughout the training process, I've received all the promised facilities and was well-trained in machine operation and maintenance, both theoretically and practically. After completing the training, we gave an exam, after that I give the interview and selected in Timken India Pvt Ltd at Bharuch. Currently I am getting a salary of Rs.11000/- per month. I am currently employed there.

I am deeply grateful to GMDC-GVT Samarthya and ADS Foundation for helping me build my career. This training and support helped me to find a good job with well salary. Now, I'm very proud of helping my family with my little contribution with income.









Success Story of: Vasava Sejalben Mangabhai

My name is Vasava Sejalben Mangabhai. I belong to Vasana village of Jhagadia taluk of Bharuch district from a poor family. I have studied up to 10th standard, but my father was the sole one to do the job and income source in my house due to which I could not study further. I am girl and my family not allowed to do the job.

One day in our village sarpanch told us about the free training in CNC Operator. Also inform us about the free skill training program with residential facility. They

made aware of its benefits and supported by GMDC-GVT.

As per information, I meet the ADS Foundation team at Bharuch training center and enrolled in CNC turning operator course.

My training was provided completely free of charge, with food and accommodation in the hostel. They also give us guarantee for 100% employment after completion of training and also counselling my parents about what the today girls do.

Throughout the training process, I received all the promised facilities and was well trained in the operation and maintenance of the machine theoretically and practically. After completing the training, we took an exam, and I got a job at Timkin India Pvt Ltd in Bharuch. Currently I am getting a salary of Rs 11000/- per month. Currently I am working there.

I sincerely thank GMDC-GVT Samarthya and ADS Foundation for helping me build my career. This training and support helped me find a good job with good pay. Now, I am very proud to help my family with my small contribution with income.

Thank You